



New College Council Meeting
February 26th, 2021
2:00PM - 3:00PM EST via Zoom
Chaired by Matthew Mohammed

Call to Order: I would like to call this meeting to order on Friday February 26th, 2021 at 2:02 PM

Council Members:

Voting Members: Maritza Mohammed, Shenali Don, Nabiha Tariq, Elena Oganyan, Casey Medina, Rachel Trinh, Tracy Hoang, Vansh Chopra, Matthew Mohammed

Non-Voting Members: Victoria Hanna, Josh Raghurai, Blake Donovan, Nicholas McFarlene, Negar Fathi, Kyra Bendastos, Krista Lopiccolo, Brandon D'amico, Alexis Marticorena

Absent: Filomena Pestana, Farzana Jalal, Elsie Benko, Kyle Fernandes, Kevin Chan, Nicholas Kriss, Mohammed Obaid

Announcement of Proxies: Rachel will be Kevin's proxy.

Shenali will be Kyle's proxy.

Maritza Mohammed will be Mohammed Obaid's proxy.

Speaker Remarks:

- If you wish to obtain the floor, quietly raise your hand or leave a message in the zoom chat
- To avoid constant circling of a topic at hand, I will end the discussion so we move forward to a solution or table the topic.
- Please refrain from making any side remarks, murmurs, sighs, chuckles or anything of that nature. We aim to be as professional as possible and want to get business dealt with so such behaviour must be avoided. If need be, one warning will be given, and anything after that you will be asked to leave the meeting
- Please remain seated with your camera on throughout the entire meeting unless it is an emergency.

Adoption of the Agenda

Motion Date: Friday, February 26, 2021

Motion: Be it resolved that the agenda be adopted as presented.

Moved By: Maritza Mohammed

Seconded By: Shenali Don

This motion has been: Passed

In favour: 8

Opposed: 0

Abstain: 0



Minutes from Previous Meeting

Motion Date: Friday, February 26, 2021

Motion: Be it resolved that the minutes from the previous meeting be adopted as presented.

Moved By: Maritza Mohammed

Seconded By: Blake Donovan

This motion has been: Passed

In favour: 8

Opposed: 0

Abstain: 0

Matters Arising from the Previous Minutes

None

Financial Updates

- **Executives:**
 - Maritza Mohammed
 - “We paid for our audit so that’s done. We just had to make a few changes that were requested by Jair. After that we’ll vote to accept the audit which is from 2019 – 2020. We just have to accept the year end audit. We had to pay for the shipment again because what we motioned for, we paid for the Fed-Ex shipment, but it didn’t get delivered so we had to reship it. To reship it we took the money out of the exec budget. Again, my mother paid for that one, so was about \$50 that we took the money out of the exec budget.”

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- **Athletics:**
 - None
 - **Social:**
 - None

Department Updates



President's Update

- Discord
 - Maritza Mohammed
 - “The discord is now done thanks to the VP Academics. The VP Promotions and I will start working on the promo to get people to start joining the discord, to make it easier for next year’s council.”
- Council Sweaters
 - Maritza Mohammed
 - “I’m starting to plan the council sweaters. After the meeting, I will send out a google form and you’ll need to fill out your name, last name and size. They will all be unisex sizes.”
- Hiring Designer
 - Maritza Mohammed
 - “We are hiring a designer to design council sweaters, we will also be doing athletic jerseys for intramurals. We’re thinking by next winter it’ll be in person, so myself and the VP Athletics have been working on those. We will be hiring Adam Chan for that and we will be motioning for the money later.
- Honraria Reports
 - Maritza Mohammed
 - “As for honoraria, all complains need to be handed in prior to the meeting. These complains deal with points such as being in the best interest of NCC. I made a whole form that form will be on teams. I haven’t posted it yet. I’ll probably post it this weekend. All that has to be handed in beforehand, when it comes to during the meeting, we’ll still be docking post for things here and there. The execs and I went over what’s being revoked and what’s not. I made a document and I highlighted all the duties that aren’t being counted this year for your honoraria. I gave my report as an example, so if you need to see what an honoraria report looks like, that will also be on teams by Monday. For academic events, you had to go to 2 club events per semester, for fall, I allowed the BLM Series that SCLD was doing. The only people that actually went was myself, VP Athetics and the O-Chair, no one else gave me a notice that they went so that’s the only people it will be counted for.
 - Shenali Don
 - “I know I went to two academic events but I’m not sure if it was the BLM one.”
 - Martiza Mohammed
 - “The BLM event was the one with many breakout rooms, the only thing with that one is you had to email me to let me know as soon as you went to it. The only person that let me know was the O-Chair.”
 - Shenali Don
 - “What if we have the email of them confirming you went to two academic events.”
 - Maritza Mohammed
 - “You had to let me know before hand because that email doesn’t mean that you actually went. I had to confirm with the people that hosted the zoom to see if you



actually went. I don't know if they'll still have that information but as soon as you went I had to check, if it was confirmed then you'd get the point."

- o Shenali Don
 - "If we didn't let you know would we still get the point?"
- o Martiza Mohammed
 - "Email me your confirmation and I'll double check with the people to see if they still have the information but it's no garruntees."
- Finances/Cheques
 - o Maritza Mohammed
 - "Just because the years ending, usually the last council meeting is just before the semester ends. With that being said, all motions and money should be done by then. When it comes to reimbursements, the VP Finance and I noticed that a lot of you haven't picked up your cheques yet so pick them up because once you pick up your cheque and deposit it we still need to log it onto QuickBooks but we can only do that once the money is deposited so if you haven't already pick up your cheques."

VP Finance Update

None

VP Operations Update

- Assisted in planning and organizing AGM
- Created, modified and edited many of the motions presented at the AGM
- Organized office hours via council "hunger games" method and provided all members with their scheduled times/days
- Attended academic club fair
- Attended social departments jeopardy event and plan on attending the one tonight
- Reposted promo posts on my social media

Social Update

- Jeopardy night tonight. This counts as this semester's big event so come by.
- Awards night (which is the replacement for formal) is coming up so if you have any ideas for any awards, send me a text. (If anyone asks, it's planned for Mar 12 or some time at the end of the month)

Athletics Update

- Went to Excel workshop
- Attended AGM
- Attended Trivia Night
- Sent out email for jersey's (quote received)
- Bethune x New College Just Dance Event (March 19th)
- Mental Health Week (March 8th - 12th)
- Monthly Challenge for March: Wall Sit. We will have a leader board so people can see times and everything. The top 3 people will get a \$75 gift card.



Promotions Update

- Made the Spring Election, Lounge & Mental Health week posters
- Attended Bingo, Trivia Night, AGM & the Lounge

Academics Update

- Both APAA and HRSA have sent me their receipts for their event funding. All receipts emailed to me has been forwarded to the VP Finance
- Attended the AGM meeting

Orientation Chair Update

- Attended AGM
- Helped president make an excel sheet to organize honorarium points
- Participated in athletics monthly balloon challenge

College Head Update

None



Motion Date: Friday, February 26, 2021

Motion: Be it resolved that New College Council appoints Matthew Mohammed as speaker for this meeting.

Motivation: Nicholas Kriss is unable to attend

Moved By: Blake Donovan

Seconded By: Casey Medina

This motion has been: Passed

In favour: 8

Opposed: 0

Abstain: 0

Motion Date: Friday, February 26, 2021

Motion: Be it resolved that New College Council amends article 1.7 and adds "The position can be filled by two people that apply together, or one person who applies individually;" following line 1 in the bylaws.

Motivation:

- Maritza Mohammed
 - "This is from the AGM, since we tabled it, we still have to vote on it, myself, VP Operations and one of the O-Chairs talked about it afterwards and we think it should fail. Either way it's up to next years council whether they want to hire one or two execs. Instead of adding this to by-laws, we will just add something in the application form."

Moved By: Maritza Mohammed

Seconded By: Blake Donovan

This motion has been: Passed

In favour: 6

Opposed: 1

Abstain: 1

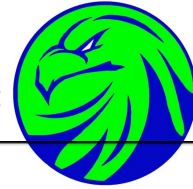


Motion Date: Friday, February 26, 2021

Motion: Be it resolved that New College Council amends article 1.7 and adds "To be eligible, all candidates must not hold a full-time job throughout the summer unless the President and VP Operations decide otherwise" following point 3 in the bylaws.

Motivation:

- Maritza Mohammed
 - "Since the other motion passed, execs can hire one O-chair. When it comes to hiring one O-Chair, they can't hold a fulltime position. If it's two O-chairs we've allowed it in the past. If council is only hiring one O-Chair they should be able to have the full summer available for that."
- Victoria Hanna
 - "I think that this new by-law is not right because it's discriminating against the people who can apply. You don't know the person's personal situation and you're only going to get \$1000 for the month. This is not sustainable if you're a student trying to pay for your tuition, and I think it decreases the pool of applicants who might be able to do a really good job and we'd be missing out on that. I don't think it's fair to tell them that they aren't allowed and maybe giving them a chance to adjust in the first couple of weeks."
- Blake Donovan
 - "I just think it's hard to manage both a full-time job and running frosh. The O-chairs this year said having two people was needed because it would've been a lot of work for one person. If we had one person as O-chair and they had a full-time job, I feel like they wouldn't do as good of a job if they didn't have to work. I see where it's coming from if we had two people and one of them had a full-time job and the other didn't, it's a good medium."
- Victoria Hanna
 - "I kindly disagree with that because I believe the right person being someone who's dedicated towards the job is going to do a good job no matter what. I think that making sure the O-chairs can attend the weekly meetings is a must, but I don't think we should make it so that applicants can't hold a full-time job."
- Shenali Don
 - "Instead of putting it in the by-laws, we should put it in the application or in the interview and ask if they have a fulltime job. If they do ask how they'll manage it and go off that. I don't think it should be a set rule. We also must consider that not all fulltime jobs are 9am-5pm, some full-time jobs are during the weekends or evenings. In which they can work around both their job and being O-chair."
- Josh Raghurai
 - "To add onto that, when they do hire an O-chair, they do ask what their work schedule is like. I do believe in previous years, certain O-chairs who had a



Motivation Continued.

- Josh Raghurai
 - "If it's only one person and they have a full-time job, I don't see it being do-able but if you have two O-chairs at least one of them has to have a very open and flexible schedule because you never know what might pop-up and you have to spend an entire night to get it done for the next day."
- Maritza Mohammed
 - "Just because the last motion passed and now, we are able to only hire one O-chair. This motion should pass because if it's one person it will be a lot for them. In the application form, basing it off of the by-laws, one person can be hired or two. If we are able to hire only one O-chair now, it's just a time and availability thing."
- Alexis Marticorena
 - "I understand that it's a very heavy job, but I will say that some of us are able to be on council and have full-time jobs so I think it would be unfair to take that opportunity away from applicants. I understand that it's a heavy job and it should be made mandatory for them to be available throughout frosh week and when needed but also making them not be able to have a full-time job doesn't make sense to me because a lot of people can time-manage well. Therefore, I think it's unfair to say that the O-chairs shouldn't have a full-time job because if an opportunity comes up and they can't take it it's unfair to them."
- Maritza Mohammed
 - "In the By-law it says it's up to the President and the VP Operations so it would be by a case by case basis. For example, next year if three people apply, two of them aren't eligible and only one person is, and they want to work by themselves. When it comes to if they have a full-time job or if they don't, it depends on availability. If that person doesn't have a full-time job then the President and VP Operations can hire him but if it's two people who have a full-time job and they can work out availability then, it's also up to the President and VP Operations to make the decision as well."
- Victoria Hanna
 - "As we are all saying here, it's very dependent on the person. Whether it's two O-Chairs or one, I don't think it should be a by-law. It should be something that should be more discussed during the hiring process but again that shouldn't be the priority. The priority should be if the person is capable of doing the job and if they are then what they do on their free time shouldn't matter to council."
- Shenali Don
 - "The motion says it's up to the President and VP Operations. Why would we go through all that trouble when it can be asked during the hiring process and considered as a factor when evaluating different candidates. It doesn't need to be by-law."
- Krista Lopiccolo
 - "Yes, it is something that impacts the hiring process but if you have that written as a by-law, it's not something that should be considered during the hiring process. For



Motivation Continued...:

- Krista Lopiccolo
 - "... the execs think that the O-Chair is capable of managing their time. If the execs think that they are not capable, it becomes personal when it doesn't need to be. If we just wrote it down as a part of the interview and weighted it as a heavy factor when determining who gets hired, I think it would be equally as effective without turning people off to the idea of applying in the first place."
- Nicholas McFarlene
 - "A resolution we could express the kind of workload to the applicants if their applying by themselves and express that having a full-time job is a factor taken into account when hiring an O-Chair."
- Krista Lopiccolo
 - "We're all in agreeance that having a job is important to consider and it should be asked but I don't think it needs to be a by-law. Not making it a by-law doesn't mean that we throw it out the window and don't consider it. It just means that we're looking at it at a lower level as opposed to have it written in the by-laws."
- Shenali Don
 - "This is just a quick point that some full-time jobs aren't demanding at all where you can do other work while on the job."
- Alexis Marticorena
 - "I agree with the CRO, I also believe that it shouldn't be in the by-laws. For people privileged or fortunate enough to have the opportunity to take a position because they don't have work. By putting this by-law, we're excluding people that might not have the financial needs or the right funds which would make it unfair in my opinion. It would seem unfair to the members and would make it seem as though it is not an inclusive environment for people."
- Martiza Mohammed
 - "The only reason this motion is going in is because the other motion passed. If this motion fails when it comes to giving a transition meeting for the incoming Council members, we will bring up the point about availability being a factor."

Moved By: Maritza Mohammed

Seconded By: Blake Donovan

This motion has: Failed

In favour: 0

Opposed: 4

Abstain: 4



Motion Date: Friday, February 26, 2021

Motion: Be it resolved New College Council reimburses Judy Mohammed for end of year audit expenses.

Motivation:

- Maritza Mohammed
 - "We sent the first shipment, which my mom paid for. We motioned for that in the emergency motion in January. We are just motioning to reimburse her for the money spent."

Moved By: Maritza Mohammed

Seconded By: Nicholas McFarlene

This motion has been: Passed

In favour: 8

Opposed: 0

Abstain: 0

Motion Date: Friday, February 26, 2021

Motion: Be it resolved that New College Council donates 1 frosh jersey to SIRC and spends no more than \$20 for shipping fees

Motivation: All colleges were asked to use frosh jerseys as prizes for the Meet and Greet SIRC Event.

- Maritza Mohammed
 - "This event happened last Thursday but there was just some confusion between the athletic department and the other colleges so even though this motion was submitted, we always motion before an event and never after so vote to fail it because we can't write a cheque for them anyways."

Moved By: Tracy Hoang

Seconded By: Casey Medina

This motion has: Failed

In favour: 0

Opposed: 6

Abstain: 1



Motion Date: Friday, February 26, 2021

Motion: Be it resolved that section 6.12.2 of the NCC bylaws “In case of disqualification, the candidate will not be eligible to run for the following election or by-election without a written note to the elections committee at least 72 hours prior to the start of the nomination period stating why they should be considered eligible to run. The election committee must vote on a decision to allow the candidate to participate and inform the candidate at least 24 hours prior to the start of the nomination period.” is removed

Motivation:

- Krista Lopiccolo
 - “Going through the last fall election and dealing with that motion. That motion was put in at the end of last year. The reason that was put in was because there was no consequence from being disqualified from the election but when you go through the reasons that you can be disqualified there's a lot of simple things. For example, if you don't hand in a package on time and you miss a deadline you'd get disqualified from that election and the next election unless you write a letter and go through the whole process. For the most part, people aren't being disqualified for major things which would warrant high level punishment.”

Moved By: Maritza Mohammed

Seconded By: Krista Lopiccolo

This motion has been: Passed

In favour: 7

Opposed: 0

Abstain: 0



Motion Date: Friday, February 26, 2021

Motion: Be it resolved that New College spends no more than \$225 on prizes for March's Monthly Challenge.

Motivation: incentive to participate

Moved By: Casey Medina

Seconded By: Maritza Mohammed

This motion has: Passed

In favour: 8

Opposed: 0

Abstain: 0

Adjournment

Motion Date: Friday, February 26, 2021

Motion: Be it resolved that the meeting be adjourned at 2:56PM

Moved By: Maritza Mohammed

Seconded By: Casey Medina

This motion has: Passed

In favour: 8

Opposed: 0

Abstain: 0